



SEM for RCMs

Commercial Strategic Energy Management for Resource Conservation Managers

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Thank You to Our Funder

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- Understand Commercial Strategic Energy Management
- Relationship of CSEM and RCM
- CSEM Advantages
- PNW Utilities with CSEM Programs
- Tacoma Power CSEM from a utility perspective
- Pierce County CSEM from an energy champion perspective

What is SEM?



Energy Program
WASHINGTON STATE UNIVERSITY

Strategic Energy Management is a self-sustaining energy management system based on the well-established principles of process management and the **Plan-Do-Check-Act** process of continual improvement. SEM helps businesses permanently embed long-term energy management practices into the key areas of their operations: people, manufacturing systems, measurement, and organizational structure.

—NEEA SEMHUB

Strategic energy management is a long-term approach to energy efficiency that includes setting goals, tracking progress, and reporting results.

-DOE

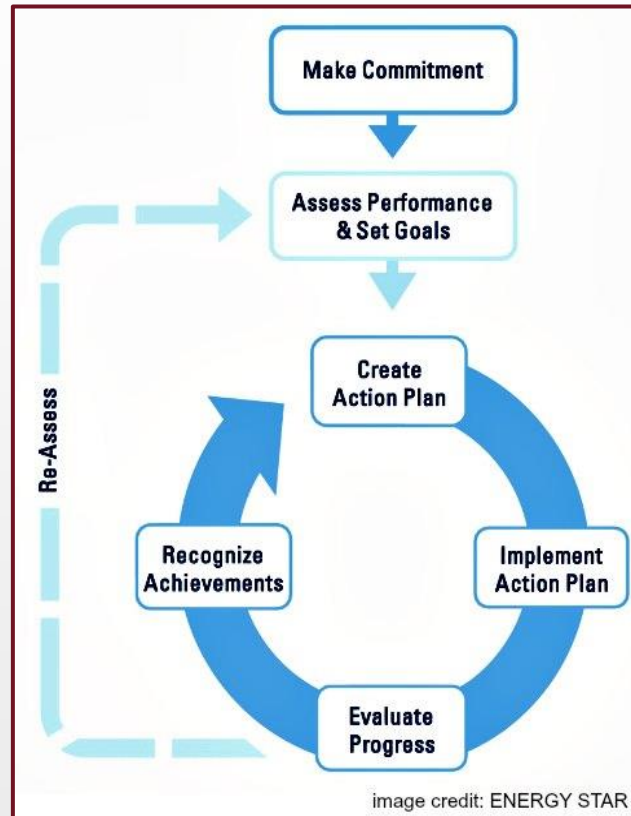
SEM is a holistic approach to energy management



What is SEM?

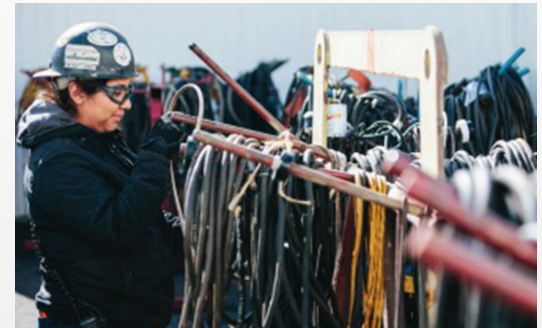


Energy Star's Guidelines for energy management, a commonly referenced process for implementing SEM



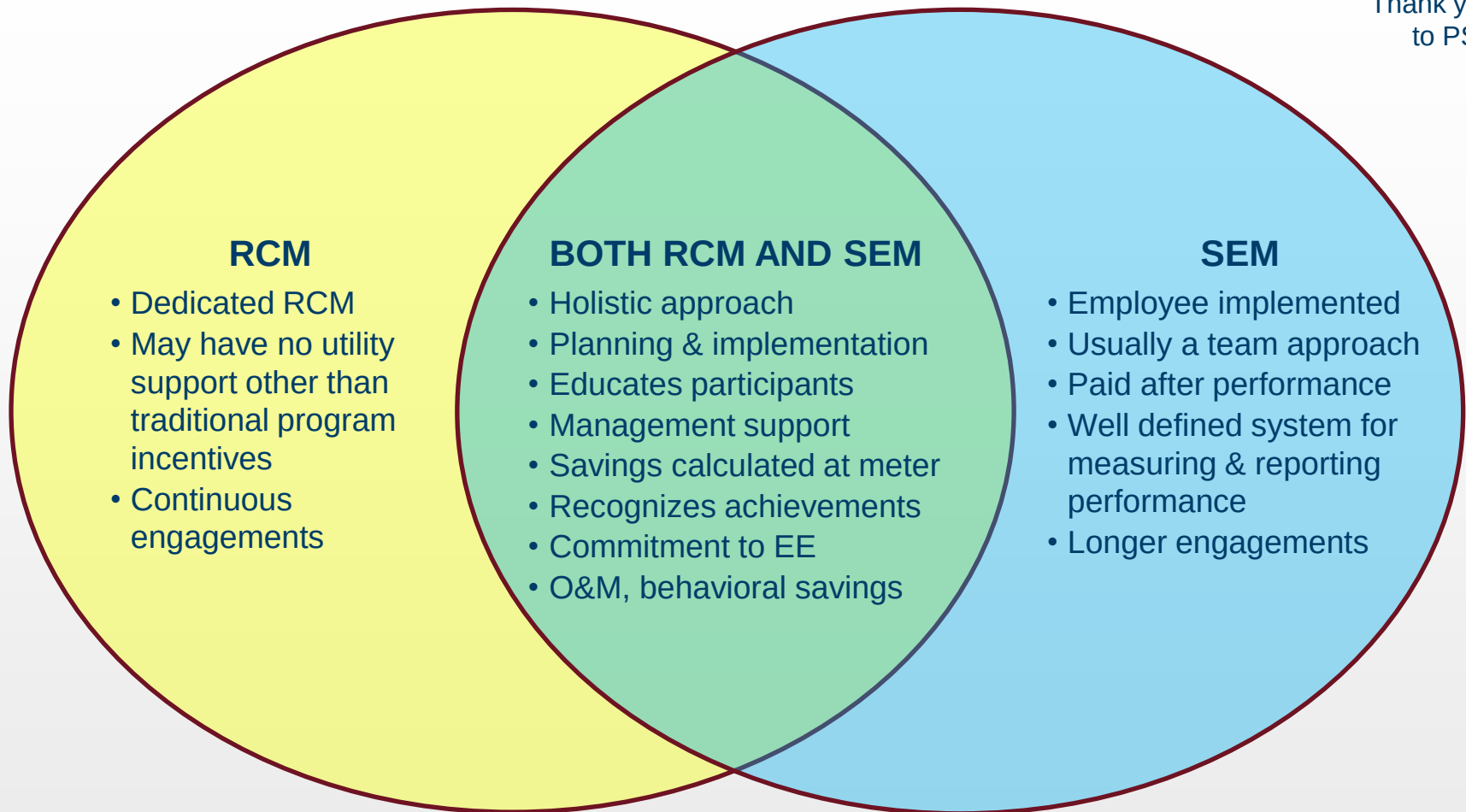
Commercial Strategic Energy Management (CSEM)

- Not a brand new concept - SEM started as the industrial sector
- Many successful utility SEM programs in the Pacific Northwest and British Columbia
- Has been around about 20 years
- Now focusing on Commercial Strategic Energy Management (CSEM)
- Utility incentive program that is NOT traditional widget-based
- CSEM approach very similar to RCM approach





Thank you
to PSE



Pay for Performance: utility incentive program that targets deep retrofits and capital projects, usually contractor implemented. Incentive payments are paid over time based on whole building energy savings measured at the electric meter

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- STRATEGIC MANAGEMENT
- PLAN MISSION ANALYSIS VISION
- GOALS RESOURCES ENVIRONMENT CEO
- SCORECARD IMPLEMENTATION OBJECTIVES DEVELOPMENT DECISION PROCESS INTERNAL EXTERNAL PERFORMANCE STAKEHOLDER ALLOCATION SME COMPETITOR PROJECTS EVALUATION CONCEPT



- Tacoma Power – In collaboration with BPA
- Clark County PUD – In collaboration with BPA
- Bonneville Power Administration (BPA) –
Implementer for smaller NW utilities SEM programs
- Puget Sound Energy – Long running program
- Seattle City Light – Pay for Performance program
- Energy Trust of Oregon
- BC Hydro

***Program requirements, process, and
incentives vary by utility***





- Participation is FREE!
- Baseline 1 million kWh usage annually.
- Participate for two years.
- Support an energy champion and team.
- Engage in activities and projects that will reduce energy consumption.
- Share learning experiences with other participants by presenting to your cohort.



Tacoma Power Commercial Strategic Energy Management (CSEM) Program Basics

1. Identify an energy champion and executive sponsor in your business.
2. Create an energy team. (Mindset is important!)
3. Conduct an energy management assessment (EMA).
4. Conduct building scan to develop opportunity register.
5. Establish an energy strategy for your facilities.
6. Develop a energy policy or mission statement.
7. Identify and prioritize activities and projects that reduce energy use.
8. Celebrate the savings!



Cohort 1 Participants

- Tacoma Power
- City of Tacoma
- Tacoma School District
- Pierce County
- Bethel School District
- University Place School District
- Bates Technical College



Cohort 1 Program Characteristics

- Pilot program in collaboration with BPA
- Approach to SEM
 - Cohort based approach
 - All public agencies
- Program Implementer (Contractor)
 - Program strategic planning (the day-to-day)
 - Statistical reporting (monthly performance Reports)
 - Specific customer engagement strategies

Building Scan
City of Tacoma

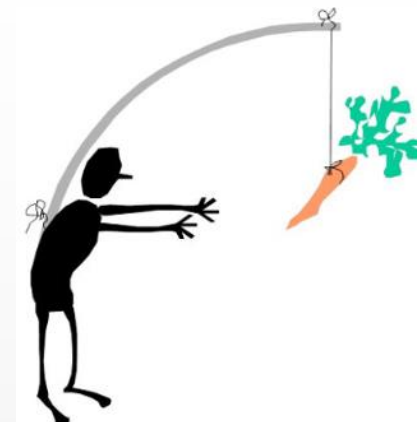


Three primary types of incentives

- **Milestone Incentives**

1. Build energy team and meet twice
2. Implement new energy policy
3. Conduct survey
4. Paid in year 1 only

Tied to the achievement
of a specific objective



- **Performance Incentives**

1. Paid annually for kWh savings
2. Tacoma Power CSEM \$0.025 per kWh

A reward for achieving
pre-defined desirable
outcomes

- **High Achievers Performance Incentive (HAP)**

1. Paid annually for kWh savings
2. Performance incentives for energy savings which exceed the contract kWh limit.

A reward for achieving
outcomes that exceed the
annual Performance Incentive.

Cohort 1 Characteristics (Continued)

- 5 of 7 participants in the Tacoma Power pilot program;
 - Have established RCM
 - Identified RCM as the Energy Champion
- RCMs may build the foundation for CSEM more quickly.
 - Volunteer vs. voluntold
 - Level of technical expertise
 - Customer engagement experience
 - Understand customer drivers and motivations specific to their organization

TACOMA POWER CSEM Workshop #3



What's Working?

- Working well
 - Cohort based approach
 - Shared learning perspective
 - Workshops
 - Peer to peer calls
 - Milestone incentive – carrot
- Not so well
 - RCM vs no-RCM (bigger learning curve)
 - Understanding energy modeling
 - Common language interpretation
 - What is a Policy?
 - What is a Survey?
 - Be specific!



Leveraging the SEM Curriculum

- Organizational Structure
- Engagement – Employee, Executive
- Opportunities – Operations, maintenance and behavioral
- Metrics – Set goals, develop KPIs





What are our challenges?

- Engaging people
- Getting people to change behaviors
- Measuring impacts
- Dealing with competing priorities

What are our challenges?

- Aging building stock
- Lots of deferred maintenance (really, a lot)
- Navigating department cultures
- Competing Priorities
- Program funding sources
- Project funding sources
- Communication Silos
- Coordinated planning & effort
- Reliable data
- Lack of standards
- Leadership awareness
- Workforce engagement

FUTURE STATE



Strategic | Pursues County objectives



Integrated | Part of the culture and process



Data Driven | Reliably inform decisions



Funded | Connect strong business case

Director-Level Buy-in



Informed | Directors influence the org
Priorities | Dept. concerns vary

Inter-departmental Team



Engage | Enlist Executive Sponsors

Team | Broad representation

Policy | A statement of values

Goals | Triple Bottom Line

Opportunity & Behavior



Find | Develop good questions
Message | Tell stories well

Better Metrics & the Business Case



- Benchmark** | Changes in Building Energy
- Model** | Capture behavioral influence
- Report** | Inform decisions
- Decide** | Prioritize the highest return

Success Factors



Strategic Communication Plan



Diverse Resource Conservation
Team



Accurate Data



Effective Policy and
Follow-through



CSEM Resources

- SEM hub <https://semhub.com>
- WSU RCM Program
<http://www.energy.wsu.edu/PublicFacilitiesSupport/ResourceConservation.aspx>
- NW SEM Collaborative
<https://semhub.com/nwcollaborative>
- Tacoma Power CSEM
<https://www.mytpu.org/ways-to-save/business-rebates/commercial-strategic-energy-management/>



Thank you!

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